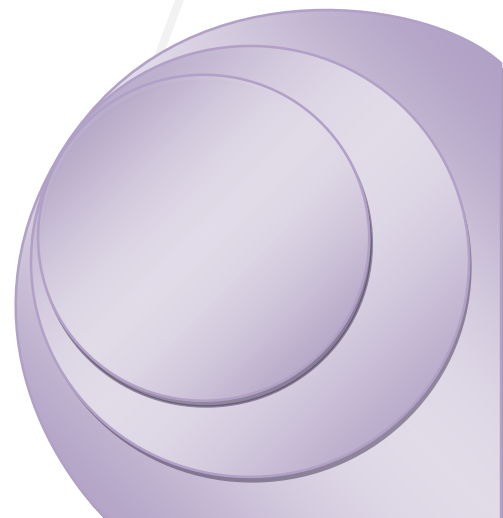


Equity In Health

Leadership for the Common Good

A series of masterclasses focusing on cross sectoral collaboration, for managers in the statutory, voluntary and community sectors

September/October/
November 2011



As a leading member of the **World Health Organization (WHO)** European Healthy Cities Network, Belfast through Belfast Healthy Cities addresses international issues relating to health within the local context.

Health Equity in All Policies (HEiAP) is an overarching goal for cities designated to the network; it champions the importance and potential of good planning for health in all local policies as a tool for providing better health outcomes for all.

Masterclass One

Leadership for the Common Good

Programme 1: Tuesday 13th September	Venue: Clifton House Belfast	9.30-3.00pm
Programme 2: Thursday 6th October	Venue: NICVA	9.30-3.00pm

Most leadership development focuses on individual development and on organisation performance; less attention is paid to the need for inter-organisational and inter-group leadership.

Yet we live in a world where public problems require shared understanding and collective solutions. We will explore a framework for leadership that participants can use to better understand their own leadership challenges and begin to map out strategies for working in a shared power world.

Masterclass Two

Leading Change Begins with Me

Programme 1: Wednesday 5th October	Venue: Clifton House Belfast	9.30-3.00pm
Programme 2: Thursday 27th October	Venue: NICVA	9.30-3.00pm

Self-awareness underpins our ability to develop. Awareness of others underpins our ability to relate effectively and achieve the influence we require in our roles. We will explore a theory of personality to help participants better understand their own behaviour and responses, and the interaction of personality whether in the home, workplace or society.

Participants will have had an opportunity to complete the Myers Briggs Type Inventory (MBTI) in advance of the session, and we will consider and explore the implications for how individuals and groups work effectively.

We will explore how personality influences our approach to leading change, to making decisions, to working in collaborative settings

Masterclass Three

Building Effective Work Groups

Programme 1: Friday 28th October Venue: [Clifton House Belfast](#) 9.30-3.00pm
Programme 2: Wednesday 16th November Venue: [NICVA](#) 9.30-3.00pm

Vision without action is merely a dream, but what are the practical skills we need to turn shared visions into realities? In this session we will focus on practical skill areas to support effective group and inter-group working. We will look at the basic components of effective groups and how these translate into the workplace.

We will work together on group facilitation approaches for different situations, and gather our top tips for effective meetings. We will also examine the role of project management in our work and explore the role of the project manager, group commitment, accountability and influencing strategies, including negotiation.

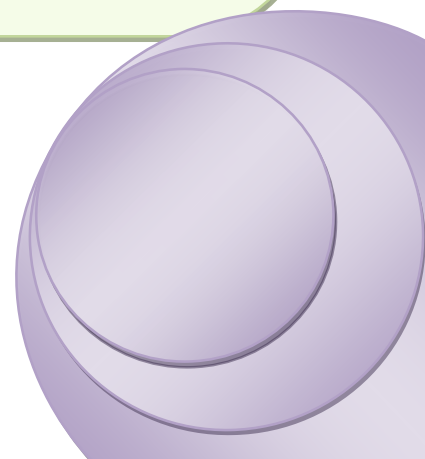
Masterclass Four

Tell Me a Story

Programme 1: Friday 18th November Venue: [Clifton House Belfast](#) 9.30-3.00pm
Programme 2: Tuesday 6th December Venue: [NICVA](#) 9.30-3.00pm

Action without vision just passes the time, but how do we build and own shared visions? In this session we will use story telling as a means of describing personal, group and inter-sectoral vision. We will explore the potential of vision as a way to motivate and mobilise groups across sectors for transformational change.

We will consider this in the current and potential future contexts of the society in which we live and the organisations and groups in which we operate. This concluding session will provide a final opportunity for individuals to assess their own capacity and capability to lead work across sectors, being part of a community of leaders for the common good.



The *Equity in Health* series is designed to develop the capacity and skills of middle and senior managers in the statutory, voluntary or community sectors to enable them to lead change across sectors.

It is part of ongoing work by Belfast Healthy Cities which aims to encourage innovation, while supporting all sectors to embed HEiAP as a core element at the centre of policies and actions at all levels.

It will provide

- An opportunity to explore **leadership** impacts in the context of furthering health and health equity.
- Space to **challenge** existing mindsets and explore practical influencing strategies for collaborative and cross sectoral working.
- A fora for **sharing** collective and individual experience and **expertise**. Participants will have the opportunity to develop new skills as well as learning how to adapt existing skills in a changing context.
- New **skills** that can be practically applied in your own organisation or to further your development as a **leader**.

The Trainer

Irene Hewitt BSc (Hons), MBA, Fellow CIPD, MIHM is an independent consultant specialising in leadership and organisation development. She has set up new health and social organisations and is an experienced facilitator of team development.

She was responsible for the implementation in 2008 of the Professional Leadership Development Programme in health and social care. As an experienced coach she also works with individuals to manage specific issues relating to career, performance, or lifestyle.

Further Information

This training is offered free of charge with the support of the Public Health Agency. We strongly encourage participants to attend all sessions to allow learning and relationships within the group to reach their full potential.

Places are limited to 24 and will be allocated on a first come, first served basis with a balance of participants across sectors. There are a small number of spaces left and due to the nature of the training, preference will be given to those who can attend all 4 sessions of **either** Programme 1 **or** Programme 2.

For further information contact Caroline Scott on 028 9032 8811 or caroline@belfasthealthycities.com

BOOK NOW ONLINE

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